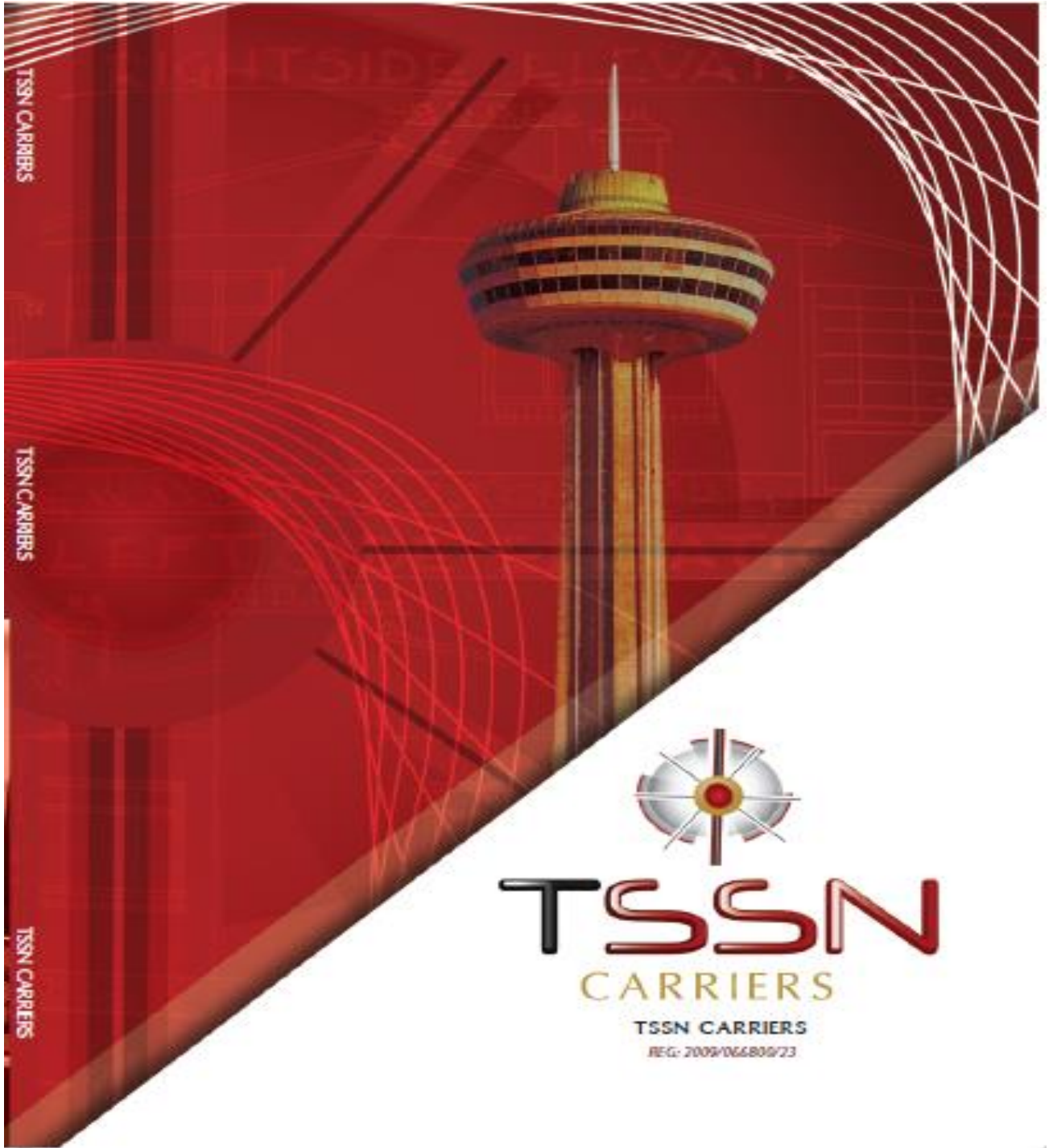




ENGINEERING, TECHNICAL, CONSTRUCTION



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Block 57 Unit 1, Garena Village Ladana Polokwane 0700
Contact Details: Tel: 011-394-9088 | Cell: 083-222-7412 | Email address: tssncarriers@gmail.com
Executive Chairman: Themba Nyathi

Vision

To continuously offer best in breed and class leading private and public infrastructure support, for the sustained development and self-reliance of Africa.

Value Proposition

We strive to generate specialist skills development and general welfare of our primary stakeholders – our people, through honesty, integrity and continued human resource development.



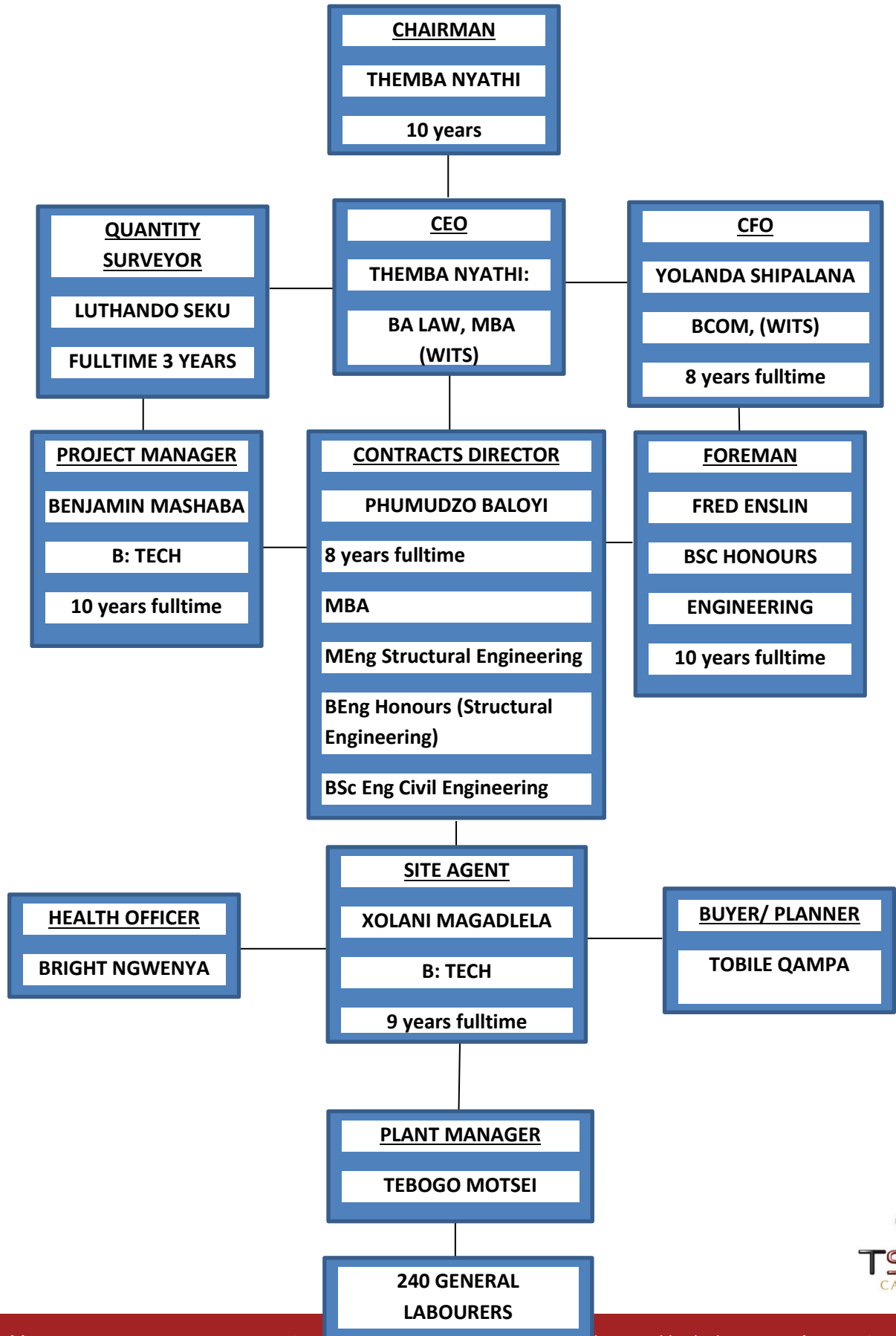
Summation

With an extensive national footprint and headquartered in Gauteng – Africa’s Economic Hub, TSSN Carriers (“TSSN”) is a diverse and multi-faceted holding company with various interests in different sectors carried through an array of trading vehicles and sub brands. In this light, TSSN’s expertise extends to:

- Construction,
- Civil Engineering,
- Project Management and;
- Other areas through the Dukes restaurant brands.



ORGANISATIONAL DESIGN STRUCTURE



Business Status

B-BBEE Level 1 and active over the past ten years, TSSN is a private concern established in 2009 by Themba Dukes Nyathi, a young black South African and thus, the company operates as a full level 1 empowered organisation formed and owned by an African Black person.



Size

TSSN's targeted annual turnover is set at over 300, 000, 000 and – the company has a staff compliment of over 470 fully registered active employees, mostly from the PDI section of South Africa's communities. TSSN has over 14 young qualified civil engineers.

All employees are registered for UIF, Compensation, medical aid, and other social responsible securities. In addition, TSSN employs 44% administrative staff that fall under the: disabled, capable young black individuals. Through a well-managed PSS (Profit Sharing Scheme), all employees at TSSN Carriers share in the profits and returns of the organisation.



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Footprint, Projects and scale

TSSN Carriers is located in Mpumalanga ,Gauteng, Eastern Cape with offices in all provinces, and Sudan (Local Partners).TSSN Accreditation:

- Civil Engineering (Recently Renovated Pretoria Zoo).
- Infrastructure Projects
- Project Management
- Construction of RDP Houses. (Completed 1000 RDP houses in Witbank)
- Construction of Schools
- Water Reticulation (Implementing Xhora Water Reticulation Project) Construction of Hospitals
- Construction of Retail Units
- Construction of public buildings
- Refurbishment of buildings, and Roads
- Private and public housing construction around Africa
- Hospitality, Restaurant Management and provision of:
 - Public and private food distribution schemes for government. (Dukes Grill Restaurants)



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TSSN NDPW CONTRACTOR DEVELOPMENT PROGRAMME

Purpose

A brief overview on TSSN current programme of the National Department of Public Works' (NDPW) **Contractor Incubator Programme (CIP)** under the Emerging Contractor Development Programme (ECDP).

Contractor Incubator Programme

The DPW has embarked on the development and implementation of an Incubator Programme to promote the development of sustainable contracting enterprises owned and controlled by Historically Disadvantaged Individuals. To provide opportunities to achieve sustainability, the Incubator Programme targets projects within the R1, 5 million to R30 million range and this range is therefore where the incubator programme will focus.

The purpose of the TSSN incubator programme therefore is to create an enabling environment within which selected existing contracting enterprises can develop into sustainable contracting enterprises. Preference is applied in the accessing of work so that enterprises owned and controlled by blacks, women and the disabled persons are advanced.

The enabling environment should comprise of two elements:

Steady access to work opportunities achieved through sourcing suppliers on Incubator-designated projects from the Incubator Supplier Register. This is achieved by concentrating development efforts on a level of contracting enterprise that can operate in the sustainable R1, 5 million to R30 million range market identified. The number of players in the market place can be expected to be in line with the number of opportunities.

Supply side measures for the support of growing enterprises through a structured mentorship-centered enterprise development programme with improved alignment of institutional support structures.

key TSSN elements of the support measures being:

- Access to mentorship
- Access to financial support
- Access to information
- Access to any other development support that would be relevant for contractor development

The TSSN CIP targets contractors that are registered on the CIDB grades three (3) to (5)

All local subcontractors in all our projects go through such a program



SOCIAL RESPONSIBILITY AND LOCAL PARTPARTNERSHIPS (JOB CREATION)

As per numerous press inserts and reports, the founder member of TSSN Carriers Themba Dukes Nyathi is a well reputed for his philanthropic activities. Periodically, TSSN facilitate bursaries to previously disadvantaged black African children with a strong focus on: Physics, Mathematics, Engineering, Project Management and Accounting.

Through our graduate programme, TSSN offers a variety of apprenticeships, training and development programmes for young black engineers.

In addition, TSSN contributes to a variety of orphanages and towards schools for the disabled with a view of enhancing the lives of communities within which it operates.



WORKFORCE COMPOSITION



Chairman: Themba Dukes Nyathi

The Chairman of the organisation is Themba Nyathi. He holds a BA Law Degree (Wits University) MBA, (BSN, Netherlands) and, Themba was also the Group Executive HR at MTN Group – one of Africa's largest Mobile Phone Operators.

As a seasoned and well-exposed professional, Themba is armed with vast experience in Project Management, the Construction Sector as well as Infrastructure Africa projects. He was part of the original MTN Team that led to the expansion of the organisation into Africa resulting in over 200 million customers across the continent and Middle East. He has won several business awards for MTN in his 17 years tenure as Head of HR for MTN.

TSSN Carriers also has a team of highly qualified specialist black Engineers and has been recommended to undertake to undertake complex social projects.

COMPANY ACCREDITATION AND WORK UNDERTAKEN BY TSSN CARRIERS

TSSN carriers is a registered member of National Home Builders Registration Council (NHBC) and is also registered with CIDB (Construction Industry Development Board) and has a grading of 8GB 7 CE PE for the South African construction contribution and balance sheet strength.

The company is also a registered and fully compliant SARS Contributor with solid Tax Clearance, UIF, Compensation, VAT Certificates of Good Standing. TSSN Carriers is a level 1 fully empowered organisation. TSSN is fully owned and managed by African Black individuals and – in the past, TSSN has successfully undertaken and delivered projects on behalf of The Department of Transport and other municipalities.

TSSN has also done extensive work in building private houses, roads and major retail outlets in the private sector.



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TSSN IS SUPPLIED AND PARTNERS WITH BALMORA BRICK PRODUCT RANGE

We are Manufacturers of:

- Maxi Bricks
- Stock Bricks
- Hollow Blocks
- 60mm Interlock Pavers
- 80mm Interlock Pavers
- 60mm Bevel Pavers

a) Our Production Equipment Consists of :

- 2 x 14m Tri-axel trailer with installed brick cranes,



- 1 x Nissan 16Tonner with installed brick crane,
- 1 x International 9800 Double axel horse,
- 1 x 6 Cube Tipper Truck
- 2 x 3Ton Fork Lifts
- 1 x 1500 Cheverolet Bakkie
- 1 x 300L Compressor
- 1 x CO2 Welder

b) Our brick making equipment are as follows:

- 1 x Robust Brick Maker – capacity – 15 000 maxi bricks
- 1 x PMSA Brick Maker – capacity – 8000 maxi bricks
- 1 x Birkenmeyer Brick Maker – capacity – 5000 maxi bricks
- 1 x Birkenmeyer Brick Maker – capacity – 5000 maxi bricks

c) Business competitiveness:

Our unique ability to deal with our customer needs and our successful track record in the manufacture of our products makes us an invaluable partner in the Construction market.

d) Service pledge:

To form a mutually rewarding relationship with all our client



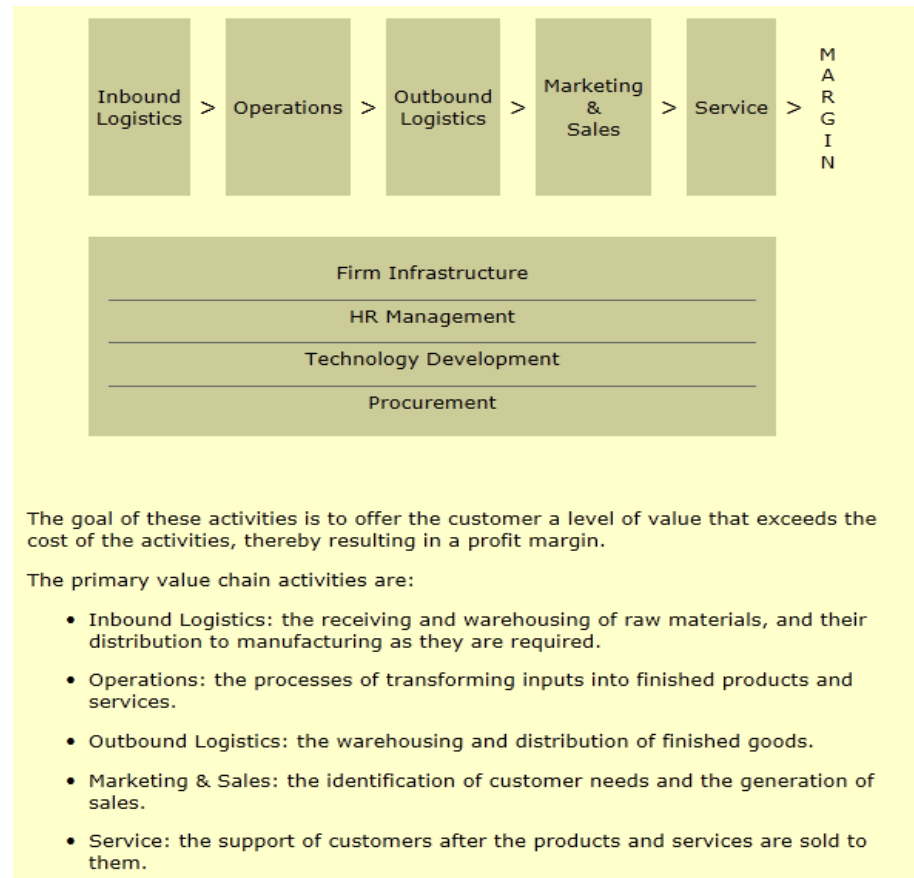
e) Business model:

Brick & Pave

Highveld Filters
Business Model



f) Value chain



Attachments and supporting Documentation (available on request)

- a) Curriculum vita or resume of partner, owner & management.
- b) Identity documents of director and shareholder.
- c) Company/CC documents
- d) Tax clearance certificate from SARS.
- e) Any other relevant substantiating documentation



List Of Contractors Who Are Part Of The RDP Building Program That Form Part Of BALMORA Client Base:

- ❖ TSSN Carriers
- ❖ MCC Security Solutions
- ❖ Masibuyisane Services Pty
- ❖ Burewa Trading 84 CC
- ❖ Lombazi Trading
- ❖ Mawebele Enterprise
- ❖ Zamani Engineering
- ❖ ZooBoma CC
- ❖ TGI Construction
- ❖ Biston Nyoni

BALMORA BRICK CLIENT SUPPLIER BASE:

- Built – IT: Witbank, Bethal & Kriel
- Builders Warehouse: 3 Branches
- Cash Build: 3 Branches



**BALMORA Brick making
Plant**



**BALMORA Brick making
Plant**



BALMORA Brick Making Plant





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Contact Details: Tel: 011-394-9088
Cell: 083-222-7412
Email address: Me. jabu00@gmail.com



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